The Witness and Commitment Committee is responsible for implementing the congregation's call to mission; allowing the church to be a visible image of God living and working in the world.

## MINISTRY OF MISSION AND EVANGELISM

This committee is responsible for ensuring that the church as a community of faith, hope, love and witness lives out its mission in the world.

## The Food Pantry

The Food Pantry reaches our greater community by serving those in need. On the last Wednesday of each month, families are provided with needed staples and canned foods. Members are encouraged to provide goods and/or financial support to further the efforts of this ministry.

## **Outreach to Guardian Care**

The Deacons, Gospel Choir, Youth Choir and other interested members provide a Christmas Concert and gifts to the residents of the center in an effort to reach out to those in our community to share the good news of Jesus Christ.

# Washington Shores Community Garden

WSPC has partnered with the Washington Shores Community Garden sponsored by MANUP Mentoring, Inc. in service to the Washington Shores Community by providing both educational and volunteering opportunities. At least 10% of the garden harvest each season is donated each season. The garden provides the youth who participate in the gardening with exposure to career opportunities in agriculture and, also makes possible intergenerational and cross-cultural connections.

#### Washington Shores Elementary School

WSPC has partnered with Washington Shores Elementary School and provides support to the staff, students and their families in various ways.

## COUNCIL/SESSION APPOINTED MINISTRIES

## Administration and Personnel Committee

This committee is responsible for the hiring and review of all paid staff. This committee is also responsible for: the annual review of the Pastor, Secretary, Musicians and Custodians; the oversight and writing of job descriptions; and working with other committees of Council/Session to address pay equity issues.

## **Finance Committee**

This committee is responsible for the development and submission of the annual church budget. This committee is also responsible for oversight of monthly revenue and expenditure reports and quarterly giving statements and for working with the church's Treasurer and Financial Advisor to ensure the sound financial practices of the congregation. Subcommittees of this committee are: The Counting Committee, Endowment Committee and Stewardship and Budget Committee.

If you possess special talents or feel called to serve on the Administration and Personnel Committee or the Finance Committee, please inform a member of Council/Session or the Pastor of your interest.

## MINISTRY OF COMPASSION

The ministry of deacons as set forth in Scripture is one of compassion, witness, and service, sharing in the redeeming love of Jesus Christ for the poor, the hungry, the sick , the lost, the friendless, the oppressed, those burdened by unjust policies or structures, or anyone in distress (G-2.02). The ministry of the Deacons is under the supervision and authority of the session.

## • Fellowship and Service

Family Night Supper Church Picnic

• Pastor's Fund for Compassion Ministry This was previously known as the Minute Man fund and designed to respond to the immediate needs of congregants and those in the community. You may earmark special giving to this fund.

## • Helping Hands

The Deacons are seeking to revive our Helping Hands ministry whose mission is to provide meals for those in need such as the elderly or sick and shut in. Members provide meals or funding for the delivery of two to three meals per week to those in need.

# • Shepherd Group Outreach to the sick and bereaved

Cards and flowers are sent to sick and bereaved members of the congregation. Please let the Deacon Board and Pastor know when you or another member is hospitalized or when you or another member experiences death or loss.

## • Car Pool Ministry

The Deacons have looked at coordinating service for those who need a ride to church. Please see the Moderator of the Deacon Board or the Pastor if you are interested in volunteering to provide a ride for those who need transportation to church or church-related functions.

# • Fundraiser for families with medical needs

The Deacons are exploring the Implementation of a new ministry to reach out to our changing congregation to address medical concerns by possibly providing financial as well as personal support to those in times of illness.

## **MINISTRY OF USHERING**

Ushers are those whose business it is to introduce strangers and assist in the seating of the congregation. Ushers are needed for each Sunday.

## TRUSTEE BOARD

The Trustee Board is responsible for the stewardship of church property. According to the Constitution of the (PCUSA):

Where permitted by civil law, each congregation shall cause a corporation to be formed and maintained. When the church has a Board of Trustees, that board shall have the following powers as stated in G-4.0101: to receive, hold, encumber, manage, and transfer property, real or personal for the congregation; to accept and execute deeds of title to such property; to hold and defend title to such property; to manage any permanent special funds for the furtherance of the purposes of the congregation, all subject to the authority of the session/council and under the provisions of the Constitution of the Presbyterian Church (U.S.A.).

In addition to serving as the Board of Directors of Washington Shores Presbyterian Church, Incorporated, the Trustees at WSPC are responsible for the following:

- The Upkeep of Church Grounds
- The Care of Church Buildings
- Oversight of Equipment
- Conducting the Annual Inventory of Church Property
- Oversight of the Church Insurance
  Program

Persons interested in assisting the Trustees with the upkeep of the Building and Grounds should contact the Moderator of the Trustee Board.